



Mr Trevor Green  
Managing Director  
Real Community Services  
PO Box 1249  
OXLEY QLD 4075

Dear Mr Green

I would like to formally welcome Real Community Services as a member of the Zero Harm at Work Leadership Program. Your participation in this leadership program is a positive step in finding new and innovative ways to invest in safer and healthier Queensland workplaces.

As a member of the Zero Harm at Work Leadership Program Real Community Services has committed to the Zero Harm at Work Leadership Program Charter, to attend networking events with industry peers and to report annually on your progress in line with the program reporting criteria. You also have agreed to your company name being published as a member on the program's website.

A central part of the leadership program is to promote initiatives which demonstrate innovative workplace health and safety leadership in organisations. We also invite leadership program members to submit case studies of their initiatives to be considered for publication on the Workplace Health and Safety Queensland (WHSQ) website and for promotion across industry.

For further information on the program, please contact Greg Lauman, Principal Project Officer, Zero Harm at Work Leadership Program, Workplace Health and Safety Queensland on (07) 3006 4182 or email [zeroharm@justice.qld.gov.au](mailto:zeroharm@justice.qld.gov.au).

I look forward to working with you on this exciting program.

Yours sincerely

A handwritten signature in black ink, appearing to read "Vince O'Rourke". The signature is fluid and cursive, written over a light grey horizontal line.

Vince O'Rourke  
Chair  
Work Health and Safety Board  
20/02/2012